



## Organizational Misconduct Track

<b>Sunday, July 21, 2019</b>	
3:00-6:00 p.m.	Check-In & Registration
6:00-7:00 p.m.	Welcome & Opening Reception
7:00-8:00 p.m.	Cohort Time
<b>Monday, July 22, 2019</b>	
7:30-8:30 a.m.	Continental Breakfast
8:30-9:00 a.m.	Welcome & Introductions
9:00-9:15 a.m.	Defining an Organization: Institutional Policy
9:15-9:30 a.m.	Organizational Culture, Cultural Competence, Governance Structures
9:30-10:00 a.m.	Group Exercise: Responsibility
10:00-10:15 a.m.	Break
10:15 a.m.-Noon	Due Process/Fundamental Fairness: Law & Policy Review
Noon-1:00 p.m.	LUNCH
1:00-1:30 p.m.	Internal & External Partnerships
1:30-2:00 p.m.	Staffing Structures
2:00-2:30 p.m.	Knowing Your Campus
2:30-3:00 p.m.	Group Exercise: Policy Review
3:00-3:15 p.m.	Break
3:15-4:00 p.m.	Group Exercise: Policy Review
4:00-4:30 p.m.	Policy Resource Development
4:30-5:00 p.m.	Continuing Education
5:00-5:30 p.m.	Case Study Introduction
<b>Tuesday, July 23, 2019</b>	
7:30-8:30 a.m.	Continental Breakfast
8:30-9:00 a.m.	Q&A
9:00-9:30 a.m.	Types of Investigations (I-Teams, Internal, External, Joint)
9:30-10:00 a.m.	Credibility Assessment, Amnesty, Reports/Referrals
10:00-10:15 a.m.	Break
10:15 a.m.-Noon	Cultural Competence, Student Identity, Group Identity
Noon-1:00 p.m.	LUNCH
1:00-2:00 p.m.	How to Investigate: Interviewing, Corroborating, Surveys
2:00-2:30 p.m.	Intersections of Title IX, Title VII, & ADA in Interviewing
2:30-3:00 p.m.	Group Exercise: Investigation & Questioning
3:00-3:15 p.m.	Break
3:15-4:00 p.m.	Group Exercise: Investigation & Questioning

4:00-4:30 p.m.	Check-In & Parking Lot
4:30-5:30 p.m.	Case Study Time
<b>Wednesday, July 24, 2019</b>	
7:30-8:30 a.m.	Continental Breakfast
8:30-9:00 a.m.	Q&A
9:00-9:30 a.m.	Prepping for Unexpected During Your Investigation
9:30-10:00 a.m.	Investigative Report Writing Basics
10:00-10:15 a.m.	Break
10:15-11:00 a.m.	Investigative Report Writing Exercise
11:00-11:30 a.m.	Group, Individual, & Leadership Accountability
11:30 a.m.-Noon	Adjudication Models
Noon-1:00 p.m.	LUNCH
1:00-1:30 p.m.	Adjudication Models
1:30-2:00 p.m.	Understanding the Impact of Sanctions
2:00-2:30 p.m.	Introduction to Sanctioning Models
2:30-3:00 p.m.	Group Exercise: Sanctioning
3:00-3:15 p.m.	Break
3:15-4:00 p.m.	Group Exercise: Sanctioning
4:00-4:30 p.m.	Sanctioning Matrix
4:30-5:30 p.m.	Case Study Time
<b>Thursday, July 25, 2019</b>	
7:30-8:30 a.m.	Continental Breakfast
8:30-9:00 a.m.	Q&A
9:00-9:30 a.m.	Path Forward: Maintaining Communication & Accountability
9:30-10:00 a.m.	Rogue or Underground Groups
10:00-10:15 a.m.	Break
10:15-11:00 a.m.	Self Care, Coverage, & Employee Rights
11:00 a.m.-Noon	Managing Media & Stakeholders
Noon-1:00 p.m.	LUNCH
1:00-2:45 p.m.	Case Study
2:45-3:00 p.m.	Final Q&A   Graduation

**Track Instructors:**

Track Coordinator: Kathleen Shupenko

Faculty: Laura Harlow  
Christina Liang, J.D.

Faculty Fellow: Stephanie Wright

Guest Presenters: Cathy Cocks  
Kateeka Harris  
Seann Kalagher, J.D.  
Lance Watson  
Brandon Williams